

The Institutional Strategic Plan and Deployment

1. Curriculum Development

The college implements the syllabus prescribed by the NCTE and University of Mumbai, Mumbai. It is effectively communicated to all the stakeholders through publication on the website and circulation among faculty and students. Feedback from all stakeholders is obtained for its effective implementation and improvement. In order to develop the skills required for the teaching profession, the Principal and all the faculty members are involved in the curriculum development with a view to creating a good teacher.

2. Admission of Students

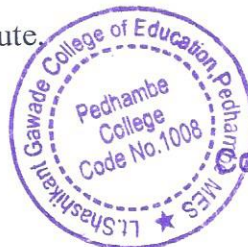
The admission process of our college is transparent and open to all, in tune with the policy of inclusive education, ensuring equity and access to all. The admission norms prescribed by the NCTE, University of Mumbai, Mumbai, and the Higher Education Department, State Government are strictly followed. Admissions are given only as per the guidelines of CET cell of State of Maharashtra.

3. Planning and Organization

Every activity of the college is planned and implemented. Each semester is implemented with a plan under the guidance of IQAC and different committees. Every year the academic calendar is prepared and the distribution of works related to curricular and co-curricular activities is done as per the time allotted by the university. Our daily timetable is prepared for better implementation.

4. Human Resource Management

A strategic approach to the effective and efficient management of faculty and administrative staff in an institute is done by the Principal so that it helps to gain a competitive advantage. It is designed to maximize employee performance in service so that it helps to enhance the quality of education in the institute. The human resource is supported with all facilities including financial and non-financial. Human resource development is supervised and measured with the help of the 'Performance Appraisal System' by the central office of the institute.



Principal
Mandar Education Society's
Lt. Shashikant Gawade
College of Education, Pedhambe
Tal. Chiplun, Dist. Ratnagiri
Pin Code - 415603

5. Physical Infrastructure

All classrooms are Clean and well equipped. We have all types of facility centers according to the pedagogical subjects. We have an ICT room, science lab, sport room arts, and craft room, and music room Library is enriched with reference books, etc available to students. The college provides free Wi-Fi internet facilities for faculty and students. The college provides infrastructure for lectures, practical work, examinations, and facilities for girl's hostel, boys' hostel, canteen, free vehicle parking, Gymkhana, sports, common rooms, eco-friendly campus, drinking water supply and health care for students.

6. Teaching and Learning

The teaching-learning process combines lecture method along with modern interactive and participatory methods like group discussions, debates, presentations, seminars etc. ICT Lab caters to various needs of advance and slow learners. The remedial lectures are organized for slow learners. Various evaluation methods for student evaluation are followed to assess learning outcomes. Teachers are encouraged to attend faculty development programs, teacher training workshops.

7. Finance and Accounts

The finance and accounts section uses Tally and excel for various accounting activities. Accounting activities carried out using Tally software are: cash book/bank book maintenance, maintenance of ledger, Fees register, bank reconciliation statements etc.

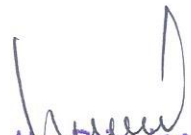
8. Examination and Evaluation

The college follows an academic calendar for conducting various Examinations including class tests, tutorials, seminars, presentations, and other academic activities as per annual Academic Teaching plans. We are conducting university exams under the best condition providing all types of transparent facilities such as exam control room, custodian cabin and well equipped blocks with CCTV facility.

9. Research and Development

Research promotion committee encourages teachers to participate in various seminars and conferences. The college provides faculty the required space, infrastructure, library facility, equipment's and support facilities, internet.




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10. Industry Interaction / Collaboration

College has signed different MOUS with industry (Secondary Schools) to provide training related to teacher education, knowledge, and expertise as well as smooth conduction of internship for student teachers. To enhance the social relevance of the courses, experts from relevant fields, educationists and members from NGOs are invited for adding value of the course.

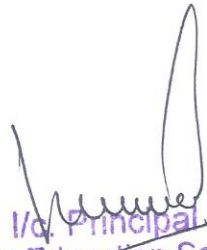
Principal.:

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